

INSTRUCTIONS

Number:

POWER OF ATTORNEY FOR THE EXTRAORDINARY GENERAL MEETING OF 9 OCTOBER 2017

The ι	undersigned					
	ing at or having its reg	•				
regis	tered office at 1500 H red to as "the Compar	share alle, Edingensesteenweg ny") hereby appoints as s	196 and company n pecial attorney:	umber 0400.378.485		
share	der to represent the ur	ndersigned (company) at the registered office of the	the EXTRAORDINAL	RY GENERAL MEET		
with t	the following agenda:					
I.1.	proposed capital ind	of Directors of 15/06/201 crease with the pre-empti yees of the Company and	ve right waived in the	interest of the Com	pany, in the	
	FOR INFORMATION	ON ONLY. NO VOTE.				
1.2.		port of CBVA EY, represented by Mr. Danny Wuyts, Statutory Auditor, drawn up on 24/08/2017 in cordance with article 596 of the Companies Code.				
	FOR INFORMATION	N ONLY. NO VOTE.				
1.3.	described in the rep	maximum of 1,000,000 r port of the Board of Direct	tors mentioned above).		
	Proposed resolution	: approval of the issue of	f maximum 1,000,000) new registered sha	res without face value.	
	VOTING INSTRUCTIONS	Votes IN FAVOUR	Votes AGAINST	Abstentions		
I.4.	over the 30 days pr	issue price on the basis of eceding the Extraordinary kimum discount of 20 %.				
	Proposed resolution	n: approval to determine	the issue price accor	ding to the criteria m	entioned above.	
	VOTING	Votes IN FAVOUR	Votes AGAINST	Abstentions		

I.5. Proposal to waive the pre-emptive subscription right to these shares as given to shareholders by article 595 and onwards of the Companies Code, in the favour of employees as mentioned above, in the interest of the Company.

Proposed resolution: approval to waive the pre-emptive subscription right as determined above.

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I.6. Proposal to increase the share capital, under the suspensive condition of subscription, by the issue of the new shares mentioned above, under the conditions specified above, and at the issue price set by the Extraordinary General Meeting.

Proposal to set the maximum amount by which the share capital can be increased after subscription, by multiplying the issue price of the new shares set by the Extraordinary General Meeting with the maximum number of new shares to be issued. Subscription to the new shares shall be reserved for employees of the company and its related companies, as specified above.

The capital shall only be increased in the event of subscription and this by the amount of this subscription. If the number of shares subscribed to is greater than the specified maximum number of new shares to be issued, there shall be a distribution whereby in the first instance the possibility of obtaining the maximum tax benefit for each employee shall be considered, and in a next stage a proportionate decrease shall be applied in relation to the number of shares subscribed to by each employee.

Proposed resolution: approval of the increase of the share capital under the conditions stipulated above.

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I.7. It is proposed to open the subscription period on 16/10/2017 and close it on 16/11/2017.

Proposed resolution: approval to open the subscription period on 16/10/2017 and to close it on 16/11/2017.

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I.8. Proposal to authorise the Board of Directors to receive the subscription applications, to collect and receive the contributions, at the end of the subscription period to determine the number of shares subscribed as well as the subscribed amount, to set the capital increase by this amount within the maximum amount set by the Extraordinary General Meeting, and to certify by notary the realisation of the capital increase within the same limit, the payment of it in cash, as well as the resulting change of the amount of the share capital and the number of shares stated in article 5 "Share capital" of the articles of association, and to execute the resolutions of the Extraordinary General Meeting for all these transactions, and to this end to set all conditions, insofar as they have not been set by the Extraordinary General Meeting, to conclude all agreements, and in general to take any action necessary.

Proposed resolution: approval to authorise the Board of Directors to undertake the actions mentioned above.

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II.1.	Proposal to renew the authority of the Board of Directors to acquire treasury shares of the company without a
	decision of the General Meeting being required, insofar as this is imperative to prevent the company suffering
	serious and imminent harm (as set forth in article 12, par. 4 of the articles of association and in article 610, par.
	1, section 3 and 4 of the Companies Code), for a term of three (3) years as from the present amendment to the
	articles of association.

Proposed resolution: approval of the renewal of the above mentioned authority.

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II.2. Proposal to renew the authority of the Board of Directors to sell, without prior approval of the General Meeting being required, any shares it may have acquired under the above authorization, provided these are listed (art. 622, par. 2, section 2, 1° of the Companies Code and art. 12, par. 5 of the articles of association) for a term of three (3) years as from the present amendment to the articles of association.

Proposed resolution: approval of the renewal of the above mentioned authority.

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II.3. Proposal to renew the authority to sell the shares acquired by the Board of Directors on the stock market or following an order to sell made to all shareholders at the same conditions, so as to prevent the company suffering serious and imminent harm (art. 622, par. 2, section 2, 2° of the Companies Code and art. 12, par. 5 of the articles of association). This authority is for a term of three (3) years as of the publication of the present amendment to the articles of association; it can be renewed by the General Meeting in accordance with the applicable legal provisions.

Proposed resolution: approval of the renewal of the above mentioned authority.

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III. Proposal for the formal abolition of all VVPR strips. The Extraordinary General Meeting states that the VVPR strips have no value and object since the end of 2013 as a result of the changed Belgian tax legislation (programme act of 27 December 2012). Consequently, the Extraordinary General Meeting wishes to proceed to the formal nullification of all VVPR strips (ISIN Code BE0005637112) the Company has issued in the past. The Board of Directors is empowered to take all the necessary steps to completely carry out the abolition of the VVPR strips.

Proposed resolution: approval of the above-mentioned abolition of the VVPR strips.

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IV. Proposal to authorise the Board of Directors of the company to execute the decisions of the Extraordinary General Meeting and to take any action necessary to that end.

Proposed resolution: approval of the above mentioned authority.

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and hereby grants him powers to participate in any vote appearing on the agenda, to approve any amendments to this agenda, e.g. any amendments to the proposed resolutions included in this agenda, to pass and sign all minutes, to elect domicile, to appoint as substitute and in general to take all action deemed necessary or useful for the execution of the present power of attorney, hereby promising ratification if required.

The present power of attorney shall remain in full effect for any meeting convoked to decide on the san	ıe
agenda items, in the event the meeting is adjourned for lack of quorum or for any other reason.	

Done at	, on
The undersigned,	

(N.B.: Date and precede the signature by the handwritten mention "GOOD FOR POWER OF ATTORNEY)